

# Student and Onsite Faculty Onboarding Requirements

- These requirements are included in the affiliation agreement between Faith Regional Health Services and the college.
- These requirements ensure FRHS protects its patients' safety and remains compliant with federal and state regulations.
- Any costs associated with these requirements are the responsibility of the student, onsite faculty or college.
- Onsite faculty are considered college staff who are at a FRHS facility and participate in direct patient care.
- Most colleges will have these items on file and can assist in meeting the requirements.
- The following elements require documentation to be uploaded into Clinician Nexus at least 30 days before the start date and will be verified by either FRHS Human Resources or FRPS Occupational Medicine.

<p><b>Background Check Documentation</b></p>	<p>The school, faculty or student shall submit documentation of a background check (for onsite faculty and students) that was completed less than 12 months from the start date of the first student experience at FRHS. Faculty and long-term/returning students are required to submit a new background check every two years (two years from date of original background check).</p> <p><b>A background check shall be considered complete if it includes, at minimum, all the following elements:</b></p> <ul style="list-style-type: none"> <li>• Seven-year criminal background check in current and previous counties of residence and employment</li> <li>• Confirmation that the student is not listed as a sexual offender</li> <li>• Evidence that the student is eligible to participate in all federal and state health programs</li> <li>• Evidence that the student is not on the OIG or GSA exclusion list</li> <li>• Confirmation that the student is not listed on the Nebraska DHHS Adult or Child Abuse Registry <ul style="list-style-type: none"> <li>○ Use the link below to begin a new self-check request. You will need to print off the results and upload it to this onboarding step in Clinician Nexus.</li> <li>○ <a href="https://ecmp.nebraska.gov/DHHS-CR/">https://ecmp.nebraska.gov/DHHS-CR/</a></li> </ul> </li> <li>• Any other additional elements required by FRHS to meet state or federal law requirements.</li> </ul> <p>Faith Regional shall have the right to require the withdrawal of any student or faculty if they fail to meet the standards established by FRHS for an acceptable background.</p>
<p><b>Drug Screen</b></p>	<p>Students and onsite faculty must provide documented proof of a negative drug screen that was completed within the 12 months prior to the start date of their first rotation at FRHS. The drug screen shall be, at minimum an 8- or 10-panel urine drug screen and be completed at a certified lab. A new drug screen will be required should the student return to FRHS under a new academic program.</p>
<p><b>TB Status and Symptom Screening Form</b></p>	<p>Students and onsite faculty must submit documentation of a completed TB test with a TST or IGRA (TB skin or blood test). <b>The test must have been completed within the 12 months prior to the rotation start date.</b></p> <ul style="list-style-type: none"> <li>• If the test was <u>negative</u>, students and faculty should also <b>complete a symptom screen form</b>.</li> <li>• If the test was <u>positive</u> or inconclusive the student or onsite faculty must have proof of evaluation with a chest x-ray and <b>complete the symptom screen form</b>.</li> </ul>
<p><b>Immunizations</b></p>	<p>Student and onsite faculty must submit documented proof of the following:</p> <ul style="list-style-type: none"> <li>• Mumps, Rubella and (Measles) Rubeola immunity by positive antibody titers or 2 doses of MMR.</li> <li>• Varicella Immunity by positive antibody titer or proof of two Varicella immunizations.</li> <li>• Proof of Hepatitis B immunization including two series (six doses) or positive antibody titer.</li> <li>• A vaccination declination form must be submitted (available to download in Clinician Nexus) by those who do not have proof of vaccination, do not have immunity indicated by titer and decline vaccination.</li> </ul> <p>Immunization records can also be accessed through the Nebraska State Immunization Information System. (NESIIS): <a href="#">Immunization Record Search</a></p>
<p><b>COVID Vaccination or Completed</b></p>	<p>Although it is not mandatory for healthcare workers to be vaccinated against COVID, Faith Regional is still required to report on the vaccination status of its employees and invitees. To be compliant, please choose from one of the following options:</p> <ul style="list-style-type: none"> <li>• Upload a copy of your COVID-19 Vaccination record/card if you have been vaccinated.</li> <li>• Receive the vaccination through the FRPS Occupational Medicine Clinic (402-844-8300).</li> <li>• Download the declination form in Clinician Nexus, print, complete and re-upload via Clinician Nexus, fax, email, or mail. (See instructions on the form.)</li> </ul>
<p><b>Influenza Vaccination</b></p>	<p>Students and onsite faculty who are onsite between <b>October 1 and March 31</b> are required to submit documentation (including your name, DOB, date of vaccination and product lot number) of their annual influenza vaccination for the <i>upcoming/current</i> influenza season. A declination form is available to download in Clinician Nexus. Those who decline may be required to wear a mask under certain circumstances.</p>

Please contact Faith Regional University (402-644-7347) if you have further questions.